



# VALLEY VIEW Learning Center

## **“No Babysitting “Policy**

### ***STAFF MEMBERS MAY NOT BABYSIT FOR FAMILIES WITH CHILDREN ENROLLED IN OUR PROGRAM***

If VVLC parents wish to have VVLC staff members babysit for their children, they and the teacher must agree to sign a hold harmless agreement which will waive the “no babysitting policy” for that situation. By signing a hold harmless agreement, parents are acknowledging that they are aware of the no babysitting policy. By choosing to bypass the policy, parents are accepting full responsibility for the outcomes. If a staff member does provide babysitting services, the staff member is acting entirely in his or her individual capacity. VVLC will not be accountable or liable for any actions of the staff member while he or she is babysitting.

In addition, VVLC staff members are advised that if they are found to be babysitting for a VVLC family without a valid, complete and current “hold harmless” agreement bearing the signatures of the parents and the staff member, that staff member may be terminated. Hold harmless agreements are to be renewed annually, or whenever the parents hire a different staff member as babysitter.

By signing this form you acknowledge that you understand and agree with the above “No Babysitting” Policy.

Signature \_\_\_\_\_ Date \_\_\_\_\_